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## UNITED STATES DISTRICT COURT

## DISTRICT OF NEVADA

1 TIARE RAMIREZ,

2 Plaintiff

3 v.

4 WYNN LAS VEGAS, LLC,

5 Defendant

Case No.: 2:19-cv-01174-APG-EJY

## Verdict Form

9 We, the jury in the above-titled action, find the following:

11 **FMLA Interference**

- 12 1. Has Tiare Ramirez proved by a preponderance of the evidence her FMLA interference  
13 claim against Wynn Las Vegas?

 Yes No

15 *If you answered "Yes" to question 1, proceed to question 2. If you answered "No" to  
16 question 1, proceed to question 3.*

- 17
- 18 2. What is the amount of damages Ramirez has proved by a preponderance of the evidence  
19 that would reasonably compensate her for either her lost wages and benefits or her other  
20 expenses incurred because of Wynn Las Vegas's FMLA interference?

21 \$321,200.<sup>00</sup>

22 *Proceed to question 3.*

23

## ADA Discrimination

3. Has Tiare Ramirez proved by a preponderance of the evidence her ADA discrimination claim against Wynn Las Vegas?

\_\_\_\_\_ Yes

— No

If yes, the discrimination was based on: *Check all that apply (if any)*

Actual physical impairment

Record of physical impairment

\_\_\_\_\_ Regarding her as physically impaired

If you answered "Yes" to question 3, proceed to question 4. If you answered "No" to

0 question 3, proceed to question 7.

4. What is the amount of damages Ramirez has proved by a preponderance of the evidence that would reasonably compensate her for the discrimination she suffered?

\$

*Proceed to question 5.*

5. Do you find that Tiare Ramirez has proved by a preponderance of the evidence that Wynn Las Vegas was malicious, oppressive, or acted in reckless disregard of her rights so as to justify the awarding of punitive damages?

Yes

No

*Answer question 6 only if you answered "Yes" to question 5. If you answered "No" to question 5, proceed to question 7.*

- 1 6. What amount do you award to Tiare Ramirez as punitive damages to punish Wynn Las  
2 Vegas's conduct?

3 \$ \_\_\_\_\_

4 *Proceed to question 7.*

5  
6 **Total Amount of Damages**

7 *Answer question 7 only if you answered "yes" to question 1 or 3. Otherwise proceed to  
8 the end of the form.*

- 9 7. For all claims against Wynn Las Vegas, what is the total amount of damages you award  
10 Ramirez?

11 Compensatory: \$ 321,200<sup>00</sup>

12 Punitive: \$ \_\_\_\_\_

13  
14 *Sign and date the verdict and return it to the bailiff.*

15  
16 DATED this 25<sup>th</sup> day of October, 2024.

17  
18 /s/  
19 PRESIDING JUROR